



**THE ENVIRONMENTAL POLICY** POLICY/IMS/33

**PURPOSE**

The purpose of this policy is to ensure a safe, Clean, and Pollution-free work environment.

**Reference** – ISO 14001-2015

**SCOPE**

It is applicable to all activities carried out in the organization.

**POLICY**

As a responsible corporate citizen, NEPL Enterprises is committed to the cause of conservation of the environment and has made environmental protection a priority through:

- Continually improving the environmental performance of our processes & products and ensuring prevention of pollution at each stage.
- Strictly complying with the applicable environmental legislations & standards.
- Ensuring effective use of natural resources in the areas of energy, fuels, oils, paints, chemicals, water, etc.
- Reducing and recycling waste materials.
- Encouraging the usage of environment-friendly technologies to aid the elimination of hazardous materials.
- Promoting the cause of environmental preservation amongst employees & other stakeholders by inculcating sensitivity to environmental concerns.

We shall communicate this policy to all our employees and will make it available to all.

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**Management discretion:**

The Nirmiti Electromech Pvt. Ltd. reserves the right to modify/amend these policies from time to time in part or full or discontinue the policies without assigning any reason.

Issue No	2	Date	01.12.2021
Policy Status	Original Issue	Prepared by	HR
Effective Date	01.12.2021	Reviewed by	Plant Head
Review date	01.08.2025	Approved by	Group CEO



**NIRMITI ELECTROMECH PVT. LTD.**  
**HR Policy Manual**

**DOC/IMS/01**

## Procedure

To establish an environmental manual to focus on environmental management system wrt. ISO 14001-2015.

To ensure operational control procedures focus on

- To control on generation and disposition of waste.
- Preservation, Conservation, and control of Natural resources.
- Ensure effective environmental performance.
- To monitor activities for controlling noise pollution, Land pollution, Water pollution and Air pollution.
- To establish activities of Environmental aspects and Impact with suitable control.
- To ensure the activities of Legal compliance.

**Reference of Record:-** list LS/IMS/09 R 0

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